

ENVIRONMENTAL MANAGEMENT POLICY

INTRODUCTION

The purpose of this document is to define the policy of Hallogen Ltd on Environmental Management for all personnel, be they permanent or contracted, at all levels in the organisation.

The document also sets out how the organisation will meet the objectives contained in the Environmental Management Policy, general good working practices, and the correct reporting lines.

A copy of this general statement will be given to each employee, supplier and client of SMG Europe.

STATEMENT

It is the policy of Hallogen to comply with current and future legislation, together with local by-laws and recognised codes of practice relating to the business activities of Hallogen especially those which pertain to the protection of the environment and our impact on the community.

It is company policy not only to comply with such measures as may be required by law, but whenever possible to challenge existing thinking and act positively to reduce the environmental impact of our day to day business following the three key objectives below.

- (i) REDUCE**
- (ii) REUSE**
- (iii) RECYCLE**

The Bridgewater Hall considers the promotion of 'Environmental Sustainability' as an objective to be an essential responsibility of all business leaders, an Environmentally Sustainable operation being closely correlated with an efficient and well managed work place.

The Bridgewater Hall believes that inherent in its role as an operator of major cultural venues lies the need to care for the well being of the local environment. Management are directly responsible for doing this, with each level accountable to the one above and responsible for the actions of the one below.

Further, The Bridgewater Hall maintains that training is necessary to promote good practice and raise awareness. This includes establishing safe procedures and safety performance standards that take account of the environmental impact of each job. These standards should be maintained by audits and inspections and deficiencies corrected promptly by modification, changing procedures, improved training and/or consistent constructive discipline.

Our people are critical to the success of our policy and we therefore involve our employees fully in the Environmental Management programme, encouraging them to complement management by offering suggestions for improvement.

In accordance with this policy, The Bridgewater Hall will:

- Establish bench marks for all of its businesses and develop SMART objectives and targets
- Employ and provide proper resources to ensure that competent advice on Environmental Management matters is available.
- Continue to develop and implement proper procedures and codes of working practices.
- Maintain systems for reporting, controlling and monitoring Environmental Management practices.

It is also the policy of Hallogen to actively promote our Environmental Management Policy with our supply chain, event promoters and contractors who are involved in and/or work at our venues.